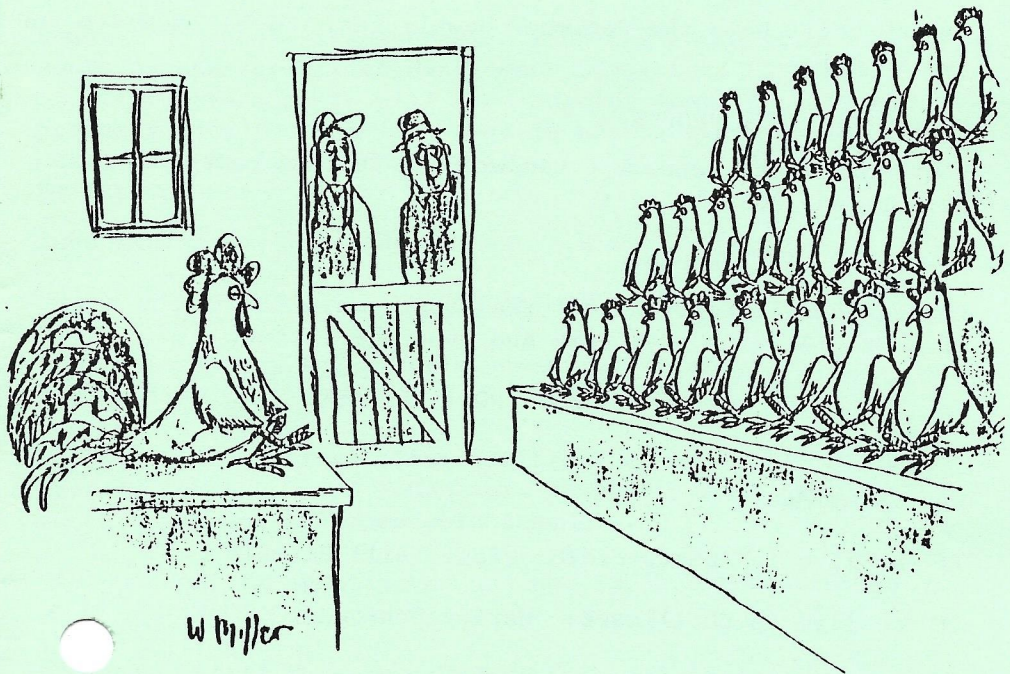


# FSA NEWSLETTER

## FEBRUARY, 1981



"Egg production is only up four per cent, but on the other hand clucking and cackling is down ninety-seven per cent."

This month we are asking for ACTION. Stapled into this newsletter are two sample letters. PLEASE WRITE TO YOUR MLA about the new Financial Administration Act. This is IMPORTANT.

ENERGETIC PEOPLE:

If you still have the December newsletter, use it to write your own letter.

MODERATELY LAZY PEOPLE:

Copy one of the letters - handwritten letters carry more weight than form letters.

DOWNRIGHT LAZY PEOPLE:

Choose your letter, cut off the other one, fill in the name of your MLA, sign your name and send the letter.

DO SOMETHING! NOW! PLEASE!

Who is my MLA?

If you live in Abbotsford/Mission: Bill Ritchie

If you live in Chilliwack: Harvey Schroeder

If you live in Langley: Bob McLelland

If you live in Surrey: Bill Vanderzalm

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Mr. \_\_\_\_\_, MLA

Parliament Buildings  
Victoria, BC

It will get there.



## What Has The Executive Been Doing?

Discussing PD Day Program, Educational Leave Funding.

Noting that some evaluation procedures have not been to the PD Committee and are in violation of contract.

Urging that a central registry of approved PD procedures be established and maintained.

Requesting equal representation with the Administration and Board on the Facilities Management Committee. Executive is afraid FSA members will lack ongoing contact with the project; once the initial stage is past a direct voice for users over necessary changes in the building plans appears to be lacking.

Subscribing to 'Trade Union Law' - a new BC journal.

## PROVINCIAL NEWS

BCIT has support for a strike over its right to binding arbitration.

Douglas went to final offer arbitration and the arbitrator decided for the Board. However, he also noted "ability to pay" was not an acceptable argument.

Cariboo went to arbitration and got 10.5% retroactive to April 1, 1980.

BCIU has joined the new provincial organization (CIE.A.) as an associate member.

## LABOUR STUDIES PROGRAMME

CAPILANO COLLEGE offers courses in: Labour Economics, The B.C. Labour Code, Canada Labour Code, Workers Compensation Act, UIC, Race and Ethnic Relations, History of the Labour Movement, Women's Leadership, Women's Issues, Public Speaking, Parliamentary Procedure, Evenings and/or Saturdays.  
THE UNION WILL PAY YOUR REGISTRATION.

Information: FVC Local 49 W.

The planning committee for the Spring PD day is presently finishing up the process of consultation. For the past 3 weeks work has been done by the committee to ensure that all interested parties who wish to contribute suggestions about this Spring's PD day theme, Women at Fraser Valley College, can do so in these early planning stages. It is still possible to get involved, but time is running out if you have an idea on this theme you'd like to submit for consideration. Contact Janet Patterson - Local 67 W.

The committee will soon be looking closely at the suggestions it has and will then be making concrete decisions about speakers and workshop topics.

#### WORKSHOP REPORT: Ken Fernstrom

On January 7 Leo McGrady, lawyer for the FSA, addressed a workshop group of 13 people for approximately 2½ hours. First, on labour relations in general, Leo pointed out that our Collective Agreement was, in his experience, one of the better labour documents in the BC College system. In particular he admired the clear and specific language of our Agreement.

Then Leo addressed specific areas such as "C" contracts, Grievances and the Grievance Procedure, Employee Rights, Vacancies With The Bargaining Unit, Appointments, Evaluation, Termination and Discipline, Seniority, and Lay-Offs and Technological Change. During the discussion workshop members asked a number of questions based both on actual incidents and potential occurrences.

The dialogue with Leo provided for the workshop members a sense of being involved in an on-going process - one which was not limited to the College community, but which was part of a larger picture. As well, his comments about how his point of view had changed somewhat because of recent labour situations and rulings imparted a feeling of the progress made in employee rights in the last six months.

He provided all of us with matters to consider in future negotiations and heightened our awareness of certain areas of the Agreement. A job well done by Leo, by the shop stewards and the FSA Executive participating in the discussion, and by the authors of the Collective Agreement for their attention to language.